



INSPIRE.
EMPOWER.
ADVANCE.



BRAILSFORD & DUNLAVEY

SOUTHSIDE COMMONS
Lehigh University



WHO WE ARE AND WHAT WE DO

Brailsford & Dunlavy leads the planning, development, and management of the places that shape and strengthen our communities. As a trusted advisor, we empower our clients to ask the right questions and make the decisions to achieve their bold visions.

PLANNING & DEVELOPMENT ADVISORY

We define the right project in response to vision and market conditions. Using a mix of strategic analyses, research, and analytics, we deliver project concepts that are implementable and sustainable.

IMPLEMENTATION ADVISORY

We oversee the project through financing, design, and construction. Our project management expertise gives our clients both peace of mind and control over the development process, all the way to ribbon cutting.

MANAGEMENT ADVISORY SERVICES

We align operations with the client's core values and financial resources. Through our commitment to mission, we lead our clients through the analysis and implementation of operational reforms that maximize value.

WHO WE HIRE

Working at B&D means more than having a job; it means having a career.

Each person who joins the B&D team has demonstrated excellence in his or her field. We recruit project managers, construction managers, planners, architects, economists, finance specialists, management consultants, and other experts. The merging of these diverse skill sets and backgrounds helps us meet—and often exceed—our firm's goals.

As part of B&D's commitment to an inclusive work environment, we support several employee resource groups (ERGs.) Ask us about our ERGs and how you can get involved.

OUR ESSENTIAL ATTITUDES

- **Ambition**
- **Responsibility**
- **Integrity**
- **Humility**

OUR EMPLOYEE ATTRIBUTES

- Willing to take intellectual, emotional, and financial risks
- Committed to excellence for excellence's sake
- Predisposed to initiate deliberate, disciplined action
- Intellectually curious
- Of high personal integrity
- Ambitious for the firm
- Entrepreneurial
- Engaging
- Able to endure to achieve excellence

WHAT YOU CAN EXPECT

At B&D, we offer a collaborative, supportive environment that encourages professional growth.

If you are a highly motivated self-starter with an entrepreneurial spirit, you will thrive within our firm.

We are invested in providing an inclusive environment where everyone has a voice. Throughout B&D's history, leadership has committed to building a positive, inclusive, and diverse environment within the firm and the client communities that we serve.

We are focused on employee wellness and believe that a comprehensive benefits package is critical to supporting our employee's personal and family needs, and demonstrates our true commitment to their well-being.

OUR BENEFITS

- › 100% company-paid medical, prescription, and dental insurance premiums for employees and their children
- › Flexible spending accounts for medical and dependent care expenses
- › Company-paid contributions to 401(k) retirement accounts
- › Flextime and telecommuting
- › Parental leave
- › Voluntary vision insurance
- › Company-paid disability and life insurance
- › Vacation, sick, and holiday pay
- › Commuter benefits
- › A dedicated Learning & Development department that provides a comprehensive in-house training program, buddy and mentorship programs, access to external training engagements, and in-house conferences, among many other resources
- › Employee assistance program
- › Corporate fitness center access at most locations
- › Wellness Committee and wellness-based programming
- › Employee recognition program
- › Adoption assistance program
- › Cell phone reimbursement



DOROTHY I. HEIGHT ELEMENTARY SCHOOL
Baltimore City Public Schools 21st Century Modernization Program

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